



UNIVERSITÄTS- UND
REHABILITATIONSKLINIKEN
ULM



Summer School 2024 Leadership in Nursing Excellence

Ulm, Germany
from July 29th to August 2nd

at RKU - University and Rehabilitation Hospital

location: Nursing School
Lise-Meitner-Street 3/1, Ulm

near RKU, walking distance approx. 800m

Summer School Leadership in Nursing Excellence 2024

DAY 1: Monday 29.07. 2024 RKU Ulm – Nursing School		
9.00 – 09.30h	Welcome and introduction	<p>Helene Maucher, Director of Nursing, RKU Ulm; Head of Corporate Strategy Nursing, Sana Clinic AG Danny Van heusden, University Hospital of Antwerp Prof. Sylvia Schafmeister, Vice President Continuing Education and Interdisciplinary Health Care; Head of B.A. Management for Health and Nursing Professions and MBA Leadership and Management in Health Care, Neu-Ulm University of Applied Sciences (HNU) Prof. Udo X. Kaisers, Chief Medical Director and Chairman of the Board, Ulm University Hospital; Managing Director, RKU Ulm Sadik Taştan, Managing Director RKU Ulm Dr. Jens Schick, M.P.H, Member of the Executive Board, COO, Sana Clinic AG</p> <p>Lisa Fink, M.A., Magnet Program Director Gabriela Regelmann, Diploma, Vice Magnet Program Director</p>
09.30 – 10.00h	Introduction of the participants to each other	Get to know each other
10.00 – 10.15h	Break	
10.15 – 13.00h	Session 1 Leadership and Strategy	<p>Helene Maucher, CNO RKU: Journey to Nursing Excellence at RKU (20 min.) Dr. Kalke, Medical Director of RKU - Paraplegique Center, Joachim Bäuerle, Head of nursing ward: Teamwork Physician – Nurse - Relationship (30 min.) (requested)</p> <p>Work in groups</p> <p>Rebecca Graystone: Leadership and Strategy (1 h)</p>
13.00 – 14.00h	Lunch	
14.00 – 16.00h	Session 2 Concepts and Evidence	Prof. Peter Bogart: Concepts and Evidence in nursing (2 h)
16.00-16.15h	Break	
16.15-18.00h	Session 2 Concepts and Evidence	<p>Dr. Jeannine Brant (1 h, virtual)</p> <p>Prof. Margrit Ebinger & Dr. Katrin Heeskens, DHBW Stuttgart: Presentation of nursing studies (45 min.)</p>

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DAY 2: Tuesday 30.07. 2024 RKU Ulm – Nursing School		
9.00 – 11.00h	Session 3 Practices and Experiences in Nursing Excellence: Relation-based care: practice experiences in the US	Dr. Lori Kennedy, UC Davis Health, Sacramento, USA: Relationship-Based Care (2 h)
11.00 – 11.15h	Break	
11.15 – 13.00h	Session 4 Journey to Nursing Excellence	Rebecca Graystone & Helene Maucher: Business case and examples (1 h) Gabriela Regelman & Lisa Fink: Our Stories (45 min.)
13.00 – 14.00h	Lunch	
14.00 – 17.00h	Session 4 Excellence in the Nursing Work Environment Pathway to excellence: A practice experience in home healthcare	Sabrina Roßius: “Pflege attraktiv” (“Pflege attraktiv” is a program in Germany that supports the professionalization of nursing care) (1 h) Prof. Michael Simon, University Basel: A balancing act: Structural and Operational Staffing Requirements in Nursing (1h) Christine Pabico, ANCC: Excellence in Nursing Work Environment (1 h, virtual) Questions can addressed by Rebecca Graystone

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DAY 3: Wednesday 31.07. 2024 RKU Ulm – Nursing School		
9.00 – 11.00h	Session 5 Journey to Magnet®	Danny Van heusden Magnet Program Director,UZA: Journey to Magnet® and Shared Governance (2 h)
11.00 – 11.10h	Break	
11.10 – 12.10h	Session 5 Journey to Magnet®	Speaker to be named (40 min.) Gabriela Regelmann & Lisa Fink: Gap Analysis (20 min.) Work in groups
12.10 – 13.00h	Lunch	
13.00 – 17.00h	RKU Ulm Hospital guided tour	RKU Ulm Group classification Reflection
18.00 - open end	Network dinner	Restaurant/Barbecue dinner Experience Ulm with night watcher tour

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DAY 4: Thursday 01.08. 2024 RKU Ulm – Nursing School		
9.00 – 12.30h	Session 6 Authentic Leadership and Inter-professional Collaboration	<p>Bernhard Löser, CNO, German Heart Center Munich: Authentic and mindful leadership in nursing management (1 h)</p> <p>Dr. Jannis Vitzthum, Medtronic: “Process optimization through shared paths: a multidisciplinary approach” –Workshop (1 h)</p> <p>Dr. Witiko Nickel, CNO, Clinic Bremerhaven: the importance of clinical leadership (1h)</p>
12.30 – 13.30h	Lunch	
13.30 – 14.30h	Session 7 Team-based Leadership and Change	<p>Paraskevi Karaouglani Middle management, RKU: Leadership on the wards (30 min.)</p> <p>Work in groups</p>
14.30 – 14.45h	Break	
14.45 – 16.45h	Session 7 Team-based Leadership and Change	<p>Dania Block, Director Nursing Practice and Quality, Professional Development; Magnet Program Director, Billings Clinic USA (requested) (1 h)</p> <p>Helene Maucher & Laurie Smith: International Collaboration (1 h)</p>

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DAY 5: Friday 02.08.2024 RKU Ulm – Nursing School		
9.00 – 11.30h	Session 8 Nursing Science and Curiosity	Dr. Lori Kennedy, UC Davis, Sacramento, USA: How do support practice, look at evidence, data-based (2 h) Elena Wuzel, consultant to the CNO, German Heart Center Berlin: nursing-sensitive data, national benchmark (30 min.)
11.30 – 12.00	Break	
12.00 – 13.30h	Closing session: Commentary and Reflections	Helene Maucher, CNO RKU Lisa Fink, Magnet Program Director Gabriela Regelman, Magnet Program Director Danny Van heusden, University Hospital of Antwerp
13.30 – 15.30h	Lunch and farewell drink	